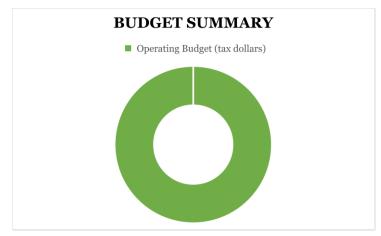
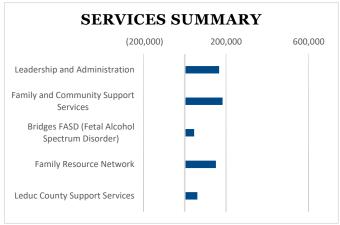
| | | | | DEPA | ARTMENT HEAD | Dean Ohnysty |
|---|----------------|----------------|----------------|-------------------------|---------------------------------|--------------------------------|
| | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
| BUDGET SUMMARY | | | | | | |
| Operating Budget (tax dollars) | 482,284 | 516,169 | 558,285 | 607,832 | 49,547 | 8.87% |
| Major and Capital Project Plans (tax dollars) | - | - | - | - | - | |
| Department total | \$ 482,284 | \$ 516,169 | \$ 558,285 | \$ 607,832 | \$ 49,547 | |
| SERVICES SUMMARY Leadership and Administration | (318,737) | (330,375) | 164,000 | 166,513 | 2,513 | 1.53% |
| | (318,737) | (330,375) | 164,000 | 166,513 | 2,513 | 1.53% |
| Family and Community Support Services Bridges FASD (Fetal Alcohol | 617,548 | 600,924 | 141,831 | 183,380 | 41,549 | 29.29% |
| Spectrum Disorder) | 41,135 | 39,296 | 52,631 | 45,679 | (6,952) | -13.21% |
| Family Resource Network | 87,728 | 61,604 | 118,213 | 150,900 | 32,687 | 27.65% |
| Leduc County Support Services | 54,610 | 144,720 | 81,610 | 61,360 | (20,250) | -24.81% |
| Tax dollars required | \$ 482,284 | \$ 516,169 | \$ 558,285 | \$ 607,832 | \$ 49,547 | |





Leadership and Administration

SERVICE OVERVIEW

The Family and Community Support Services (FCSS) department is managed by the director of community services, who leads a team of 13 staff.

Our staff provide programs that serve residents of Leduc County, the City of Beaumont, the Towns of Calmar, Devon and Thorsby and the Village of Warburg. Through program and service provision, we aim to enrich the quality of life for residents through a commitment to enhance social supports that foster individual and collective well-being.

Earnings and benefits are allocated to all service areas in this department.

| OPERATING BUDGET | REVENUE AND EXPENSE BUDGET | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
|---------------------|--|----------------|----------------|----------------|----------------------------|------------------------------------|-----------------------------------|
| 1-400 | Sales of goods and services to individuals | - | (442) | - | - | - | 0.00% |
| 1-800 | Conditional grants from other government | (474,774) | (490,798) | - | - | - | 0.00% |
| | Total Revenues | (474,774) | (491,240) | - | - | - | |
| 2-100 | Earnings and benefits | 148,187 | 150,946 | 154,550 | 157,063 | 2,513 | 1.63% |
| 2-200 | General services - contracted | 6,100 | 9,479 | 7,700 | 8,400 | 700 | 9.09% |
| 2-500 | Goods, supplies and materials purchase | 1,750 | 440 | 1,750 | 1,050 | (700) | -40.00% |
| | Total Expenses | 156,037 | 160,864 | 164,000 | 166,513 | 2,513 | |
| TOTAL | SERVICE LEVEL OPERATING BUDGET | \$ (318,737) | \$ (330,375) | \$ 164,000 | \$ 166,513 | \$ 2,513 | |

| | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 | Explanation |
|---------|----------------|-------------------------|----------------------------|---|
| Revenue | - | - | - | |
| 2-100 | 154,550 | 157,063 | 2,513 | Increase related to changes in earnings and benefits. |
| 2-200 | 7,700 | 8,400 | 700 | Minor increase in mileage to align with actuals. |
| 2-500 | 1,750 | 1,050 | (700) | Minor decreases in supplies and stationary to align with actuals. |
| Expense | 164,000 | 166,513 | 2,513 | |

Family and Community Support Services

SERVICE OVERVIEW

Leduc County FCSS is a multi-municipal program that serves the residents of Leduc County, Calmar, Thorsby and Warburg. Our programs offer short-term emotional support to individuals, families and seniors and aim to build on their strengths in life to help them cope and be resilient, create positive changes and acquire new knowledge, attitudes, skills and behaviours. Other programs support community development through campaigns and events that help to raise awareness of social issues and the community services available.

In 2023:

- More than 400 tax returns were filed for low-income individuals, seniors and families through the Community Volunteer Income Tax Program.
- 49 individuals and one family were approved for our counselling subsidy, accessing a total of 161 counselling sessions with contracted counselling services.
 - 44 lower-income seniors and adults with disabilities received a housekeeping subsidy.

This service area includes the earnings and benefits for family and community support services manager, coordinators and programer.

| OPERATING BUDGET | REVENUE AND EXPENSE BUDGET | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
|---------------------|--|----------------|----------------|----------------|----------------------------|------------------------------------|-----------------------------------|
| 1-400 | Sales of goods and services to individuals | - | (600) | - | - | - | 0.00% |
| 1-800 | Conditional grants from other government | - | - | (496,138) | (496,138) | - | 0.00% |
| | Total Revenues | - | (600) | (496,138) | (496,138) | - | |
| 2-100 | Earnings and benefits | 427,621 | 427,401 | 444,198 | 479,518 | 35,320 | 7.95% |
| 2-200 | General services - contracted | 93,750 | 77,021 | 96,000 | 92,350 | (3,650) | -3.80% |
| 2-500 | Goods, supplies and materials purchase | 8,300 | 9,475 | 9,894 | 11,650 | 1,756 | 17.75% |
| 2-700 | Reserves, transfers and grants | 87,877 | 87,627 | 87,877 | 96,000 | 8,123 | 9.24% |
| | Total Expenses | 617,548 | 601,524 | 637,969 | 679,518 | 41,549 | |
| TOTAL | SERVICE LEVEL OPERATING BUDGET | \$ 617,548 | \$ 600,924 | \$ 141,831 | \$ 183,380 | \$ 41,549 | |

| | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 | Explanation |
|---------|----------------|-------------------------|----------------------------|---|
| 1-800 | (496,138) | (496,138) | - | |
| Revenue | (496,138) | (496,138) | - | |
| 2-100 | 444,198 | 479,518 | 35,320 | Increase related to changes in earnings and benefits. |
| 2-200 | 96,000 | 92,350 | (3,650) | Decrease of \$5k in the seniors housekeeping subsidy to reflect current use of the program. Minor increase in mileage to align with actuals. |
| 2-500 | 9,894 | 11,650 | 1,756 | • Increased funds to support community event costs such as food. Increases are a result of increased participation and the cost of the service. |
| 2-700 | 87,877 | 96,000 | 8,123 | • Proposed increase for the multi-municipal contribution to the Village of Warburg and the Town of Thorsby and Calmar to support shared service delivery. |
| Expense | 637,969 | 679,518 | 41,549 | |

Bridges FASD (Fetal Alcohol Spectrum Disorder)

SERVICE OVERVIEW

The Bridges program provides support to an average of 32 men and women each year who have been diagnosed with or have strong indicators of Fetal Alcohol Spectrum Disorder (FASD). The program aims to provide individual support and mentorship to participants to help them:

- stabilize their lives
- reach their individual potential
- gain independence
- connect with community resources

We offer support in the following areas; however, services are individualized and tailored to the needs of each participant.

- identify personal goals
- learn basic life skills
- address housing and safety concerns
- access health care services
- address health care needs
- support healthy pregnancies
- access assessment and diagnosis
- secure stable finances
- connect with community support
- support to address legal issues

This service area includes the earnings and benefits for FASD support specialists.

| OPERATING BUDGET | REVENUE AND EXPENSE BUDGET | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
|---------------------|--|----------------|----------------|----------------|----------------------------|------------------------------------|-----------------------------------|
| 1-800 | Other transactions | (259,360) | (261,860) | (259,360) | (279,360) | (20,000) | 7.71% |
| | Total Revenues | (259,360) | (261,860) | (259,360) | (279,360) | (20,000) | |
| 2-100 | Earnings and benefits | 284,875 | 284,584 | 293,871 | 306,439 | 12,568 | 4.28% |
| 2-200 | General services - contracted | 11,220 | 13,391 | 13,720 | 14,200 | 480 | 3.50% |
| 2-500 | Goods, supplies and materials purchase | 4,400 | 3,182 | 4,400 | 4,400 | - | 0.00% |
| | Total Expenses | 300,495 | 301,156 | 311,991 | 325,039 | 13,048 | |
| TOTAL | SERVICE LEVEL OPERATING BUDGET | \$ 41,135 | \$ 39,296 | \$ 52,631 | \$ 45,679 | \$ (6,952) | |

| | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 | Explanation |
|---------|----------------|-------------------------|----------------------------|---|
| 1-800 | (259,360) | (279,360) | (20,000) | • Increased revenue resulting from an annual grant from the City of Leduc to support FASD. |
| Revenue | (259,360) | (279,360) | (20,000) | |
| 2-100 | 293,871 | 306,439 | 12,568 | Increase related to changes in earnings and benefits. |
| 2-200 | 13,720 | 14,200 | 480 | Increase of \$3k in mileage to align with actuals. Decrease of \$2.5k in registrations to align with professional development plans. |
| 2-500 | 4,400 | 4,400 | - | |
| Expense | 311,991 | 325,039 | 13,048 | |

Family Resource Network

SERVICE OVERVIEW

Leduc County's Family Resource Network (FRN) is a provincially funded program that supports families in Leduc County. FRN provides the following services to Leduc County and our partner communities:

- •Long-term support, mentorship and advocacy for pregnant women and or parents with a child less than one year old for families who are at risk.
- •Information, referrals and parenting workshops to all community members.
- •In-home support for families identified to be at risk who have children 1 to 18 years old.

Services are offered in Leduc County as well as the communities of Beaumont, Devon, Warburg, Thorsby and Calmar.

This service area includes the earnings and benefits for family resource network specialists and supervisors.

| OPERATING BUDGET | REVENUE AND EXPENSE BUDGET | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
|---------------------|---|----------------|----------------|----------------|----------------------------|------------------------------------|-----------------------------------|
| 1-800 | Conditional grants from other governments | (689,992) | (703,436) | (689,992) | (710,701) | (20,709) | 3.00% |
| | Total Revenues | (689,992) | (703,436) | (689,992) | (710,701) | (20,709) | |
| 2-100 | Earnings and benefits | 723,230 | 703,433 | 749,123 | 794,051 | 44,928 | 6.00% |
| 2-200 | General services - contracted | 45,090 | 50,056 | 48,382 | 50,850 | 2,468 | 5.10% |
| 2-500 | Goods, supplies and materials purchase | 9,400 | 11,551 | 10,700 | 16,700 | 6,000 | 56.07% |
| | Total Expenses | 777,720 | 765,040 | 808,205 | 861,601 | 53,396 | |
| TOTAL | SERVICE LEVEL OPERATING BUDGET | \$ 87,728 | \$ 61,604 | \$ 118,213 | \$ 150,900 | \$ 32,687 | |

| | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 | Explanation |
|---------|----------------|-------------------------|----------------------------|---|
| 1-800 | (689,992) | (710,701) | (20,709) | • Increased revenue is a result of the new funding agreement with the Province of Alberta. |
| Revenue | (689,992) | (710,701) | (20,709) | |
| 2-100 | 749,123 | 794,051 | 44,928 | Increase related to changes in earnings and benefits. |
| 2-200 | 48,382 | 50,850 | 2,468 | • Increase in mileage to align with actuals and reflect the increase in the number of families receiving support. |
| 2-500 | 10,700 | 16,700 | 6,000 | Increase in the cost of food and presenters for programs. |
| Expense | 808,205 | 861,601 | 53,396 | |

Leduc County Support Services

SERVICE OVERVIEW

Leduc County Support Services includes projects and initiatives that align with Leduc County's strategic priorities but fall outside of the grant funded FCSS, Family Resource Network or Bridges programs. This includes all special projects grants from external funders and grants to agencies that support services to residents. Examples include the Seniors transportation subsidy, rural mental health project and Council grants.

This service area includes the earnings and benefits for honorarium payments.

| OPERATING BUDGET | REVENUE AND EXPENSE BUDGET | 2023 Budget | 2023 Actual | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 (\$) | Budget change from 2024 (%) |
|---------------------|---|----------------|----------------|----------------|----------------------------|------------------------------------|-----------------------------------|
| 1-800 | Conditional grants from other governments | - | (5,270) | - | - | - | 0.00% |
| 1-900 | Other transactions | (50,000) | (50,000) | (50,000) | (50,000) | - | 0.00% |
| | Total Revenues | (50,000) | (55,270) | (50,000) | (50,000) | - | |
| 2-100 | Earnings and benefits | 850 | - | 850 | 850 | - | 0.00% |
| 2-200 | General services - contracted | 760 | 5,000 | 6,760 | 2,760 | (4,000) | -59.17% |
| 2-500 | Goods, supplies and materials purchase | - | 1,990 | - | - | - | 0.00% |
| 2-700 | Reserves, transfers & grants | 103,000 | 193,000 | 124,000 | 107,750 | (16,250) | -13.10% |
| | Total Expenses | 104,610 | 199,990 | 131,610 | 111,360 | (20,250) | |
| TOTAL | SERVICE LEVEL OPERATING BUDGET | \$ 54,610 | \$ 144,720 | \$ 81,610 | \$ 61,360 | \$ (20,250) | |

| | 2024 Budget | 2025 Proposed Budget | Budget change from 2024 | Explanation |
|---------|----------------|-------------------------|----------------------------|--|
| 1-900 | (50,000) | (50,000) | - | |
| Revenue | (50,000) | (50,000) | - | |
| 2-100 | 850 | 850 | - | |
| 2-200 | 6,760 | 2,760 | (4,000) | • Decrease in seniors transportation costs resulting from a decrease in funds to support the seniors transportation program. This program is currently being funded through a donation received in 2024. |
| 2-700 | 124,000 | 107,750 | (16,250) | Decrease of \$8.8k for the Leduc and District Victim Services. Decrease of \$7.5k for family violence counselling. |
| Expense | 131,610 | 111,360 | (20,250) | |

| GENERAL LEDGER | DESCRIPTION | B2023 | A2023 | B2024 | B2025 | CHANGE FROM B2024 | B2026 | B2027 |
|----------------|-------------------------------------|-----------|-----------|-----------|-----------|----------------------|-----------|-----------|
| 1-400-454 | FCSS-OTHER | 0 | 1,042 | 0 | 0 | 0 | 0 | 0 |
| 1-400 | SALES OF GOODS & SVS TO INDIVIDUALS | 0 | 1,042 | 0 | 0 | 0 | 0 | 0 |
| 1-800-832 | FEDERAL CONDITIONAL GRANT | 0 | 5,270 | 0 | 0 | 0 | 0 | 0 |
| 1-800-842 | REGULAR OPERATING GRANT | 1,424,126 | 1,456,093 | 1,445,490 | 1,466,199 | 20,709 | 1,466,199 | 1,466,199 |
| 1-800-851 | OTHER LOCAL GOVERNMENT GRANT | 0 | 0 | 0 | 20,000 | 20,000 | 20,000 | 20,000 |
| 1-800 | CONDITIONAL GRANTS FR OTHER GOV | 1,424,126 | 1,461,363 | 1,445,490 | 1,486,199 | 40,709 | 1,486,199 | 1,486,199 |
| 1-900-921 | DRAWN FROM OPERATING RESERVES | 50,000 | 50,000 | 50,000 | 50,000 | 0 | 50,000 | 50,000 |
| 1-900 | OTHER TRANSACTIONS | 50,000 | 50,000 | 50,000 | 50,000 | 0 | 50,000 | 50,000 |
| REVENUE BUDGET | REVENUE | 1,474,126 | 1,512,405 | 1,495,490 | 1,536,199 | 40,709 | 1,536,199 | 1,536,199 |
| 2-100 | EARNINGS & BENEFITS | 1,584,763 | 1,566,364 | 1,642,592 | 1,737,921 | 95,329 | 1,737,921 | 1,737,921 |
| 2-200-211 | MILEAGE REGULAR | 38,060 | 49,370 | 40,860 | 47,860 | 7,000 | 47,860 | 47,860 |
| 2-200-212 | SUBSISTENCE REGULAR | 600 | 45 | 600 | 450 | -150 | 450 | 450 |
| 2-200-213 | MILEAGE CONVENTIONS | 250 | 1,053 | 600 | 900 | 300 | 900 | 900 |
| 2-200-214 | SUBSISTENCE CONVENTIONS | 450 | 881 | 700 | 950 | 250 | 950 | 950 |
| 2-200-215 | FREIGHT/COURIER | 50 | 0 | 50 | 50 | 0 | 50 | 50 |
| 2-200-216 | POSTAGE | 250 | 158 | 250 | 500 | 250 | 500 | 500 |
| 2-200-217 | TELEPHONE | 11,200 | 10,506 | 11,200 | 11,200 | 0 | 11,200 | 11,200 |
| 2-200-221 | ADVERTISING | 11,500 | 9,896 | 10,750 | 10,750 | 0 | 10,750 | 10,750 |
| 2-200-222 | PUBLICATION, PRINTING & BINDING | 3,000 | 3,725 | 6,000 | 6,000 | 0 | 6,000 | 6,000 |
| 2-200-224 | MEMBERSHIPS | 1,520 | 2,070 | 2,020 | 2,100 | 80 | 2,100 | 2,100 |
| 2-200-225 | REGISTRATION-REGULAR | 7,150 | 3,099 | 9,650 | 6,950 | -2,700 | 6,950 | 6,950 |
| 2-200-226 | REGISTRATION-CONVENTIONS | 950 | 1,375 | 1,550 | 1,550 | 0 | 1,550 | 1,550 |
| 2-200-231 | AUDITOR FEES | 2,500 | 1,500 | 2,500 | 0 | -2,500 | 0 | 0 |
| 2-200-249 | OTHER PROFESSIONAL SERVICES | 40,200 | 38,943 | 43,200 | 40,800 | -2,400 | 40,800 | 40,800 |
| 2-200-262 | RENTAL OF BUILDINGS | 6,240 | 9,979 | 9,132 | 10,000 | 868 | 10,000 | 10,000 |
| 2-200-299 | MISCELLANEOUS SERVICES | 33,000 | 22,347 | 33,500 | 28,500 | -5,000 | 28,500 | 28,500 |
| 2-200 | GENERAL SERVICES-CONTRACTED | 156,920 | 154,947 | 172,562 | 168,560 | -4,002 | 168,560 | 168,560 |
| 2-500-511 | FOOD | 6,000 | 6,170 | 7,300 | 9,350 | 2,050 | 9,350 | 9,350 |
| 2-500-512 | STATIONARY/GENERAL | 900 | 169 | 750 | 550 | -200 | 550 | 550 |

| GENERAL LEDGER | DESCRIPTION | B2023 | A2023 | B2024 | B2025 | CHANGE FROM B2024 | B2026 | B2027 |
|----------------|--------------------------------------|-----------|-----------|-----------|-----------|----------------------|-----------|-----------|
| 2-500-519 | OTHER SUPPLIES | 4,000 | 6,326 | 3,994 | 3,500 | -494 | 3,500 | 3,500 |
| 2-500-523 | EQUIPMENT & MACHINE PARTS | 12,900 | 13,971 | 14,650 | 20,350 | 5,700 | 20,350 | 20,350 |
| 2-500-529 | MISCELLANEOUS SUPPLIES | 50 | 0 | 50 | 50 | 0 | 50 | 50 |
| 2-500 | GOODS,SUPPLIES & MATERIALS PURCHASED | 23,850 | 26,636 | 26,744 | 33,800 | 7,056 | 33,800 | 33,800 |
| 2-700-751 | TAXATION LEVY GRANT | 72,877 | 72,877 | 72,877 | 81,000 | 8,123 | 81,000 | 81,000 |
| 2-700-771 | GRANTS-INDIVIDUALS AND ORGANIZATIONS | 118,000 | 207,750 | 139,000 | 122,750 | -16,250 | 122,750 | 122,750 |
| 2-700 | RESERVES,TRANSFERS & GRANTS | 190,877 | 280,627 | 211,877 | 203,750 | -8,127 | 203,750 | 203,750 |
| EXPENSE BUDGET | EXPENSE | 1,956,410 | 2,028,574 | 2,053,775 | 2,144,031 | 90,256 | 2,144,031 | 2,144,031 |
| OPS BUD | REVENUE AND EXPENSE BUDGET | -482,284 | -516,169 | -558,285 | -607,832 | -49,547 | -607,832 | -607,832 |
| BUDGET SURPLUS | BUDGET SURPLUS | -482,284 | -516,169 | -558,285 | -607,832 | -49,547 | -607,832 | -607,832 |